

The Wicomico County Department of Recreation, Parks, and Tourism is committed to providing recreational opportunities in a setting that is safe and free from disruption. The Department has developed this uniform discipline code to serve as a guideline in all Department programs.

Please note that the Program Directors and Administrators reserve the right to modify discipline outside the code of conduct based and/or notify the proper authorities upon the severity of the infraction, the prior disciplinary record of the participant, and the discretion of the Wicomico County Department of Recreation, Parks and Tourism.

Minimum penalties are the smallest that shall be given for a specified offense; repeated or more severe offenses result in more severe penalties up to the maximum.

“Removal from program” means that a participant is suspended for the duration of a program and possibly all or part of the next session or season of that activity. Depending upon the severity of the incident, the Department may indefinitely suspend violators from participation in any or all Department-sponsored activities.

<u>OFFENSE</u>	<u>MIN.</u>	<u>MAX.</u>
<u>Violations Against Persons</u>		
<u>Assault</u> - Action that causes a person to reasonably fear for his/her safety.	Verbal Warning	Removal from prog.
<u>Battery</u> - Illegal touching of another in a threatening or insulting manner.	1-3 day/game suspension	Removal from prog.
<u>Fighting</u> - Two parties contributing to the situation by verbal and/or physical action.	3 day/game suspension	Removal from prog.
<u>Inciting Violence</u> - Verbally or otherwise encouraging someone to participate in a violent act.	1-3 day/game suspension	Removal from prog.
<u>Verbal Abuse</u> - Disrespect/threatening language to a staff member.	1-3 day/game suspension	Removal from prog.
<u>Weapon Possession</u> - Having or bringing a weapon to any program or event.	Take property/ conference	Removal from prog.
<u>Violations Against Property</u>		
<u>Theft/Extortion</u> - Taking of property or obtaining property through coercion.	Written warning	Removal from prog.
<u>Willful Damage of Property</u> - Intentional destruction of property. (Participants shall be responsible for all damages)	Suspension until Conference	Removal from prog.
<u>Violations Against Public Decency</u>		
<u>Gambling</u> - The playing of a game of chance for stakes.	1 day/game suspension.	Removal from prog.

<u>OFFENSE</u>	<u>MIN.</u>	<u>MAX</u>
<u>Violations Against Public Decency</u>		
<u>Gambling</u> - The playing of game of chance for stakes.	1 day/game suspension.	Removal from prog.
<u>Obscenity/Profanity</u> - Language that is vulgar or language showing disrespect including printing on clothing.	Verbal warning	Removal from prog.
<u>Sexual Activity</u> - Inappropriate behavior of a sexual nature including consensual sexual activity.	1-3 day/game suspension.	Removal from prog.
<u>Violations Against Public Health and Safety</u>		
<u>Alcohol/Controlled Dangerous Substance</u> - Possession, use, under the influence or distribution of alcohol, narcotics, or any other paraphernalia.	1-3 day/game suspension.	Removal from prog.
<u>Explosive Devices</u> - Possession or detonation of firecrackers, smoke bombs, or any other devices creating a public disturbance.	3 day/game suspension.	Removal from prog.
<u>False Fire Alarm/Bomb Threats</u>	3 day/game suspension.	Removal from prog.
<u>Open Flame</u> - Use of matches or a lighter on property, unless supervised by a staff member.	1 day/game suspension.	Removal from prog.
<u>Tobacco or Smoking</u> - Underage possession or use of any type of tobacco product.	1 day/game suspension.	Removal from prog.
<u>Violations Against Department Administrative Procedures</u>		
<u>Continued Willful Disobedience</u>	Conference	Removal from prog.
<u>Defiance of Authority</u> - Willful refusal to follow a direction given by a staff member.	Conference	Removal from prog.
<u>Dress Code Violation</u>	Verbal warning	Removal from prog.
<u>Failure to Pay Registration Fees</u>	Suspension until fees paid	Removal from prog.
<u>Violation of Suspension</u>	Conference	Removal from prog.
<u>Illegal Presence in Off-Limits Area</u>	Verbal warning	Removal from prog.
<u>False Identification/Forgery</u> -	Eligible, non-resident: pay amt. plus fine. Non-eligible: Removal from prog. and forfeiture of games.	
<u>Violations Involving Telecommunications/Technology</u>		
<u>Misuse of computers</u>	loss of privilege + conference	Removal from prog.

PARTICIPANT DRESS CODE

Any type of attire which attracts undue attention to the wearer, which is unduly revealing and which is unsafe or causes a disturbance is in bad taste and is not acceptable. Specific types of unacceptable clothing include but are not limited to:

1. Pants or shorts are not to be worn hanging below the waist. Participants clothing should cover the area around the waists sufficiently to prevent exposure of their bare skin and/or undergarment.
2. For the purpose of health and safety, it is necessary that all participants wear shoes which will protect them from dropped objects and stumbling accidents. Open-toed shoes are inappropriate and are not to be worn.
3. Articles of clothing advertising alcohol products, tobacco products, drugs, or anything that is in violation of county policy, or articles of clothing displaying obscene, abusive, or sexually suggestive material are not to be worn.
4. Revealing attire such as halter tops, backless tops and midriff shirts are not to be worn.

Mission Statement

*The mission of the **Recreation Division** is to provide life-long benefits for all Wicomico County residents through a wide variety of educational, social, and recreational activities in safe and healthy environments. We are committed to meeting the needs of our community by working together with local organizations and making the best use of our resources.*

WICOMICO COUNTY DEPARTMENT OF RECREATION, PARKS & TOURISM



CODE OF CONDUCT

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